

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

Athlos Leadership Academy MN Charter District #4011 Special Board Meeting Minutes December 5, 2023-Board Meeting 4:00 PM

# CALL TO ORDER

Ann DeGroot, Chair of the Board, called the meeting to order at 4:01PM.

# **ROLL CALL**

Board Members Present: Joy Blanchard, Ann DeGroot, Ryan Nelson, Caroline Walker Board Members Absent: Michael Dixon Principal Present: Jennifer Geraghty Board Clerk Present: Julie Brown Presenters: Jenny Wiederholt-Pine, Senior Benefit Advisor, Kraus-Anderson Insurance

# **DECLARATION OF CONFLICTS OF INTEREST**

No conflicts of interest declared.

# **APPROVAL OF AGENDA**

Joy Blanchard presented a motion to approve the agenda. Motion was seconded by Ryan Nelson. Motion passed unanimously.

# **COMMUNITY COMMENT**

### **OLD BUSINESS**

#### **NEW BUSINESS**

Employee Benefits

Jenny Wiederholt-Pine, Senior Benefit Advisor at Kraus-Anderson Insurance, presented employee health benefit options to the board for renewals effective January 1, 2024. BlueCross BlueShield of MN quoted an increase of 39.9% to renew. Plan was also marketed to Health Partners, Medica, and United Healthcare who all declined a quote.

Joy Blanchard presented a motion to accept the proposed bid for Blue Cross Blue Shield with a renewal increase of 39.9%, but Athlos will increase the employer contributions to mitigate their employees' monthly premium increase.

Motion was seconded by Caroline Walker. Motion passed unanimously.

# **BOARD CORRESPONDANCE AND COMMUNICATION**

#### **ADJOURNMENT**

Meeting adjourned at 4:39PM.

### **UPCOMING MEETINGS**

| December 12 <sup>th</sup> | Finance Committee           | 8:00 AM |
|---------------------------|-----------------------------|---------|
| January 23 <sup>rd</sup>  | Finance Committee           | 8:00 AM |
| January 30 <sup>th</sup>  | Board Development Committee | 8:00 AM |
| January 30 <sup>th</sup>  | School Board                | 3:45 PM |
| February 20 <sup>th</sup> | Finance Committee           | 8:00 AM |
| March 12 <sup>th</sup>    | Finance Committee           | 8:00 AM |
| March 19 <sup>th</sup>    | Board Development Committee | 8:00 AM |
| March 19 <sup>th</sup>    | School Board                | 3:45 PM |